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April 27, 2026

To whom it may concern

Company Name Stella Chemifa Corporation  
Representative Aki Hashimoto, Representative Director,  
President and Chief Executive Officer  
(Code No.: 4109 Tokyo Stock Exchange Prime Market)  
Inquiries Miyuki Koike, Executive Officer, General Manager,  
General Affairs Department  
(TEL. +81-6-4707-1511)

### **Notice Regarding Executive Personnel Changes**

The Company hereby announces that, at the Board of Directors meeting held today, it has resolved to make the following executive personnel appointments, as outlined below. The election of Directors (excluding Directors who are Audit and Supervisory Committee Members) and Directors who are Audit and Supervisory Committee Members is scheduled to be formally decided at the 83rd Ordinary General Meeting of Shareholders to be held in June of this year and at the subsequent meeting of the Board of Directors.

#### 1. Composition of Directors (excluding Directors who are Audit and Supervisory Committee Members) after approval at the Ordinary General Meeting of Shareholders

Reappointment/ New Appointment	Name	New job title	Current job title (Note)
Reappointment	Aki Hashimoto	Representative Director, President and Chief Executive Officer	Same as on the left
Reappointment	Kiyonori Saka	Representative Director, Executive Vice President	Same as on the left
Reappointment	Jun Takano	Senior Managing Director, Technology and IR, General Manager, Research and Development Department	Same as on the left
Reappointment	Norio Ogata	Director, Executive Officer, Head of Sales Management Department	Same as on the left
Reappointment	Masaaki Tsuchiya	Director, Executive Officer, Products Management Group	Same as on the left
Reappointment	Yasuhiko Nakashima	Director, Executive Officer, Finance and IR	Same as on the left
Reappointment	Takeshi Iijima	Director, Executive Officer, Singapore Region	Same as on the left

(Note) Current positions are those as of June 1, 2026, announced today.

2. Composition of Directors who are Audit and Supervisory Committee Members after approval at the Ordinary General Meeting of Shareholders

Reappointment/ New Appointment	Name	New job title	Current job title
Reappointment	Hirohisa Kikuyama	Director (Audit And Supervisory Committee Member)	Same as on the left
Reappointment	Shine Matsumura	Outside Director (Audit And Supervisory Committee Member)	Same as on the left
(Note)	Jun Yamamoto	-	Outside Director (Audit And Supervisory Committee Member)
Reappointment	Kayoko Nishino	Outside Director (Audit And Supervisory Committee Member)	Same as on the left
Reappointment	Akemi Uchida	Outside Director (Audit And Supervisory Committee Member)	Same as on the left
New appointment	Shuichi Nakahara	Outside Director (Audit And Supervisory Committee Member)	-

(Note) The term of office of Mr. Jun Yamamoto will expire at the close of the ordinary general meeting of shareholders relating to the last fiscal year ending within two years of his appointment on June 27, 2025.

3. Candidate for new director (after approval at the ordinary general meeting of shareholders)

New job title	Name
Outside Director (Audit And Supervisory Committee Member)	Shuichi Nakahara

(Reference) Brief personal history of candidate for new director

Name Shuichi Nakahara

Date of Birth June 27, 1961

Brief Personal History

March 1985 Graduated from the University of Tokyo, Faculty of Law  
 April 1985 Joined Nippon Mining Corporation (current ENEOS Corporation)  
 May 1994 Obtained MBA from the Wharton School, University of Pennsylvania  
 October 1996 Joined the Ministry of Foreign Affairs  
 November 1998 Joined Japan Energy Corporation (current ENEOS Corporation)  
 December 2000 Joined The Daiwa Bank, Ltd. (current Resona Bank, Ltd.)  
 April 2008 Joined Mitsubishi UFJ Securities Co., Ltd.  
 (current Mitsubishi UFJ Morgan Stanley Securities Co., Ltd.)  
 May 2014 Joined Tokai Tokyo Research Center Co., Ltd.  
 (current Tokai Tokyo Intelligence Laboratory Co., Ltd.)  
 June 2026 Scheduled to leave Tokai Tokyo Intelligence Laboratory Co., Ltd.

Number of Shares Held 0 shares

End