



April 27, 2026

To whom it may concern

Company Name Stella Chemifa Corporation
Representative Aki Hashimoto, Representative Director,
President and Chief Executive Officer
(Code No.: 4109 Tokyo Stock Exchange Prime Market)
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Notice Regarding Organizational and Key Personnel Changes

The Company hereby announces that, at the Board of Directors meeting held today, it has resolved to make the following organizational and key personnel changes, effective June 1, 2026, in order to achieve the Company's overall management goals, optimize operational efficiency, and strengthen production and management systems.

1. Organizational changes

(1) Abolition and establishment of departments

“Osaka Sales Department” shall be abolished, and “Sales Department 1” and “Sales Department 3” shall be newly established.

“Tokyo Sales Department” shall be abolished, and “Sales Department 2” shall be newly established.

(2) Reorganization to strengthen the functions of the General Affairs Department

“General Affairs Section” and “Personnel Section” shall be newly established under “General Affairs Department.”

2. Executive personnel

Name	New job title	Current job title
Kiyonori Saka	Representative Director, Executive Vice President	Representative Director, Executive Vice President, Products Management Group
Jun Takano	Senior Managing Director, Technology and IR, General Manager, Research and Development Department	Senior Managing Director, Research and Development
Norio Ogata	Director, Executive Officer, Head of Sales Management Department	Director, Executive Officer, Head of Sales Management Department and General Manager of Osaka Sales Department
Masaaki Tsuchiya	Director, Executive Officer, Products Management Group	Director, Executive Officer, Sanpo Factory Manager
Yasuhiko Nakashima	Director, Executive Officer, Finance and IR	Director, Executive Officer, General Manager, Accounting Department

3. Key personnel

Name	New job title	Current job title
Toshihisa Yamaji	General Manager, Accounting Department	Deputy Manager, Accounting Department
Takashi Nakahara	General Manager, Sales Department 1	Deputy General Manager, Osaka Sales Department
Hidetoshi Hiramata	General Manager, Sales Department 2	General Manager, Tokyo Sales Department
Tomonori Mizoguchi	General Manager, Sales Department 3	Deputy General Manager, Osaka Sales Department
Shinji Hashiguchi	Sanpo Factory Manager	Section Manager, Sanpo Factory Electro Material Section
Kazuhito Yamane	Kitakyushu Factory Manager	Section Manager, Kitakyushu Factory Manufacturing Section

4. Organization Chart

Refer to the attached sheet

End

