



May 19, 2025

To whom it may concern

Company Name Stella Chemifa Corporation  
 Representative Aki Hashimoto, Representative Director,  
 President and Chief Executive Officer  
 (Code No.: 4109 Tokyo Stock Exchange Prime Market)  
 Inquiries Miyuki Koike, Executive Officer, General Manager,  
 General Affairs Department  
 (TEL. +81-6-4707-1511)

### **Notice Regarding Executive Personnel Changes**

The Company hereby announces that, at the Board of Directors meeting held today, it has resolved to make the following executive personnel appointments concerning Directors, as outlined below.

The election of Directors (excluding Directors who are Audit and Supervisory Committee Members) and Directors who are Audit and Supervisory Committee Members is scheduled to be formally decided at the 82nd Ordinary General Meeting of Shareholders to be held on June 27 of this year and at the subsequent meeting of the Board of Directors.

#### 1. Composition of Directors (excluding Directors who are Audit and Supervisory Committee Members) after approval at the Ordinary General Meeting of Shareholders

(Scheduled for June 27, 2025)

Name	New job title	Current job title	Reappointment/ New Appointment
Aki Hashimoto	Representative Director, President and Chief Executive Officer	Same as on the left	Reappointment
Kiyonori Saka	Representative Director, Executive Vice President and Products Management Group	Representative Director, Senior Managing Director, and Products Management Group	Reappointment
Jun Takano	Senior Managing Director, and Research and Development	Managing Director, and Research and Development	Reappointment
Norio Ogata	Director, Executive Officer, and Head of Sales Management Department and General Manager of Osaka Sales Department	Same as on the left	Reappointment
Masaaki Tsuchiya	Director, Executive Officer, and Factory Manager of Sanpo Factory	Same as on the left	Reappointment
Yasuhiko Nakashima	Director, Executive Officer, and General Manager of Accounting Department	Same as on the left	Reappointment
Takeshi Iijima	Director, Executive Officer, and Singapore Region	Same as on the left	Reappointment

1. Composition of Directors who are Audit and Supervisory Committee Members after approval at the Ordinary General Meeting of Shareholders

(Scheduled for June 27, 2025)

Name	New job title	Current job title	Reappointment/New Appointment
Hirohisa Kikuyama	-	Director (Audit And Supervisory Committee Member)	-
Yusaku Nishimura	-	Outside Director (Audit And Supervisory Committee Member)	-
Shine Matsumura	-	Outside Director (Audit And Supervisory Committee Member)	-
Jun Yamamoto	Outside Director (Audit And Supervisory Committee Member)	Same as on the left	Reappointment
Kayoko Nishino	-	Outside Director (Audit And Supervisory Committee Member)	-
Akemi Uchida	-	Outside Director (Audit And Supervisory Committee Member)	-