



Environmental Principles and Policies

Environmental Principles

At Stella Chemifa Corporation, as a leading manufacturer of fluorine compound products, we pursue to provide the world with ingenious technologies and high-quality products not only in electronics but also in the innovative fields of medical science and clean energy, in order to promote public health and convenience and progress of the industrial society supporting them, while conducting our business activities in eco-friendly manners.

Environmental Policies

1. Every member of the Company makes efforts toward sustainable improvements, ensuring safety and prevention of environmental contamination with strong determination:
 - (1) Enhanced controls over environment and safety;
 - (2) More efficient use of energy resources;
 - (3) Enhanced business continuity management (BCM).
 - (4) Environmental burden reduction through productivity improvement; and
 - (5) Enhanced controls over chemical substances;
2. We comply with applicable environment and safety laws and regulations and observe our stakeholders' requests concerning the environment that we have accepted to observe.
3. We set specific objectives and goals for each of the above-mentioned items to Continuously carry out the improvement activities and also review those activities through internal environmental audits, in order to improve our environmental performance.
4. We clarify roles, responsibilities, and authorities by establishing the environmental management organization and the operating system to advance our environment and safety activities, while maintaining the latest environmental management system.
5. We familiarize all our employees with these policies and disclose the policies to the public.

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Kiyonori Saka

Director, Senior Managing Executive Officer

Stella Chemifa Corporation